

Tim Morris – Managing Director

Educated to masters level with an MA in Management Practice (2010) and level 7 post-graduate diploma in Management and Leadership. Tim is a chartered manager. Tim boasts 12 years' experience as a practice manager with many years experience working at board level with South Warwickshire CCG and its former incarnations, South Warwickshire CC and PBC.

Tim has 16 years clinical experience with West Midlands Ambulance Service and is a qualified Heartstart trainer. I am a CQC specialist advisor for primary medical services.

Tim is passionate about primary care and has the experience necessary to develop a successful GP federation.

Dr Francis Campbell – Chair

Francis is a GP Principal with over 15 years senior experience in developing and managing primary care services within South Warwickshire. This has included being the chair of South Warwick Primary Care Group, Professional Executive Committee and Medical Director within the PCT. Francis was instrumental in developing OOH services to support GPs opting out of their commitment as well as developing quality metrics within General Practice which have been used by both the PCT and NHS England. Currently the Associate Medical Director for our NHS England area team with a focus on primary care performance, appraisals and revalidation, where he has developed the metrics for use within monitoring performance and quality in General Practice and a robust monitoring and performance system for the Area Team. During these 15 years Francis has also developed a multitude of contacts both locally and nationally within the NHS, as well as local hospitals and local councils.

Francis's skills, contacts and keen focus on quality within primary care will enable the federation to develop and thrive.

Kimberley Dodd – Finance Director and Primary Care at Scale Lead

MSc in Primary Care Management (University of Warwick), Diploma in Practice Management (AMSPAR), Managing Health Services (IHSM).

Kim has over 10 years practice management in South Warwickshire and an impressive CV to include local PCT and commercial experience writing tenders for the procurement of "Darzi" Health Centres and supporting the implementation stage. Kim is the practice manager representative at the CCG Gateway meetings where QIPP ideas are discussed with representatives from the CCG PRG and Arden CSU. Kim is passionate about the development of Primary Care, keen to share ideas, try new ways of working, whilst maintaining some sanity in Primary Care.

Dr Bill Fitchford – Finance Director

As GP Principal at Trinity Court Surgery, South Warwickshire's largest practice, Bill is excited about the future of the federation as a vehicle to bring appropriately funded work into primary care.

Bill is a pragmatic GP and is keen to identify of our first projects which must be achievable, rewarding and establish our status in the local healthcare economy and political landscape.

Bill has felt privileged to date to work with all of the current directors of the federation.

Rachel Vial – Director Over 75s Project Lead

One of the first Practice Managers accredited by the Institute of Healthcare Managers, prior to taking up the position of Practice Manager at Shipston Medical Centre ten years ago, Rachel worked in the quality department of the RCGP for a number of years.

Rachel assessed for the RCGP Practice Accreditation scheme, developed materials for and taught on the City and Guilds Diploma in Primary and Healthcare Management for South Worcestershire College and been a Specialist Advisor for the CQC.

Rachel is passionate about quality general practice and believes the federation offers the opportunity to build on the excellent practice that already exists in South Warwickshire whilst balancing workload, protecting and increasing income for patient care. Rachel relishes realising the opportunities federating provides for improving the patient experience across the whole of the health economy.

Dr Nigel Madagan – Director Over 75s Lead

Nigel is a partner of local Lisle Court practice with over 17 years experience. Nigel is passionate about general practices remaining independent, whilst utilising the strength of a Federation. Nigel was instrumental in the set up of the Federation and has an excellent understanding of its workings. He is a forward thinking, self-motivated individual with strong analytical skills and strengths lie in clinical leadership, data quality, audit, governance, policies and procedures.

Jon Moll – Communications Director and HR Lead

A 1st Class Business & Politics graduate (Keele '99) with a 10 year commercial career including Operations Director at a limited company. Nominated and reaching the final of Birmingham Young Professional of the Year award 2008. Jon has more than 5 years Practice Management experience across two localities. Jon has the energy and desire to help drive the federation forward and has a particular interest in recruitment and effective collaborative working.

Dr Tim Shackley – Director Lead on Communications and Primary Care at Scale

Tim has been a full time partner at Bidford on Avon for 19 years which is a training practice of 11000 patients. Tim has succeeded in the challenge of developing new premises and has been involved in the federation since its conception. This has been hard work but enjoyable. Tim represents the views of the majority of GPs and communicates effectively. Tim's considers the main role of the federation will be improve to the quality of life for clinicians and patients by allowing primary care to re-establish itself as a leader in an integrated community led deliverer of health care.